

Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Postmasters and Mail Superintendents (11-9131)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Postmasters and Mail Superintendents (11-9131)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	16.0	17.9	>	Current knowledge level is likely sufficient
Administration and Management	8.4	14.7	15.3	0	Current knowledge level may be sufficient
Production and Processing	6.0	14.4	14.4	0	Current knowledge level may be sufficient
Clerical	7.3	13.4	9.3	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	13.4	12.0	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	11.2	12.1	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	8.4	9.0	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Postmasters and Mail Superintendents (11-9131)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Time Management	8.9	12.2	12.5	0	Current skill level may be sufficient
Coordination	9.1	11.6	11.5	0	Current skill level may be sufficient
Monitoring	9.9	11.6	11.5	0	Current skill level may be sufficient

Management of Personnel Resources	6.9	11.0	13.3	>	Skill level is likely sufficient
Negotiation	6.8	10.3	10.6	0	Current skill level may be sufficient
Persuasion	7.4	10.1	10.5	0	Current skill level may be sufficient
Management of Financial Resources	3.3	6.9	5.4	<	A higher skill level may be required
Management of Material Resources	3.7	6.6	7.7	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	12.6	14.0	>	Current ability level is likely sufficient
Oral Comprehension	12.5	12.3	13.7	>	Current ability level is likely sufficient
Written Comprehension	11.0	11.9	11.6	0	Current ability level may be sufficient
Problem Sensitivity	11.1	11.2	12.0	0	Current ability level may be sufficient
Information Ordering	9.9	11.1	10.7	0	Current ability level may be sufficient
Deductive Reasoning	10.6	10.7	11.2	0	Current ability level may be sufficient
Speech Recognition	9.9	10.7	10.1	0	Current ability level may be sufficient
Near Vision	11.1	10.6	11.1	0	Current ability level may be sufficient
Category Flexibility	9.0	10.1	9.4	0	Current ability level may be sufficient
Number Facility	6.3	7.9	6.6	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Postmasters and Mail Superintendents (11-9131)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Conduct or attend staff meetings	47
Direct and coordinate activities of workers or staff	3
Explain rules, policies or regulations	48
Hire, discharge, transfer, or promote workers	47
Orient new employees	59

Requisition stock, materials, supplies or equipment	54
Route freight shipments	95
Schedule employee work hours	60

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

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Associated Occupation: Postmasters and Mail Superintendents (11-9131)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.